



Pension Press

The Newsletter of the Houston Municipal Employees Pension System

Volume 26, Spring 2005



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Vice Chairman



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Secretary



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Elected Trustee



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Appointed Trustee



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City Treasurer



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Mayor's Representative



David L. Long
Executive Director

LETTER FROM THE CHAIRMAN

Dear Plan Participants,

The Second Amendment to Meet and Confer Agreement (“Second Amendment”) between HMEPS and the City of Houston was recently approved. The Second Amendment makes certain changes to the HMEPS Board of Trustees that were negotiated by both HMEPS and City representatives.

HMEPS believes the Second Amendment achieves a responsible balance of representation on the Board of Trustees that is fair and equitable and maintains a system of checks and balances that protects the interests of HMEPS participants and ensures a strong pension system in accordance with the trustees’ fiduciary duties. In addition, the Second Amendment contains provisions that provide for greater accountability on the part of both HMEPS and the City.

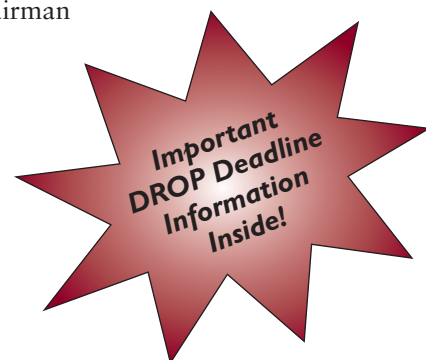
The meet and confer negotiations were long and arduous and involved a great deal of bargaining and compromise by both the City and HMEPS. Neither party achieved all that it desired, but we believe that both HMEPS and the City bargained in good

faith to develop far-reaching governance improvements for the interactions between HMEPS and the City.

An overview of the Second Amendment can be found on page 2. I encourage you to read it. I appreciate the support you gave the Board as we worked our way through the meet and confer process, and look forward to the benefits it will provide in the years ahead.

Sincerely,

Fred Holmes
Chairman



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Second Amendment to Meet and Confer Agreement Is Approved

On April 6, 2005, the Houston City Council approved the Second Amendment to Meet and Confer Agreement (“Second Amendment”) that was negotiated between HMEPS and City of Houston representatives through the meet and confer process. The HMEPS Board, through its External Affairs Committee, had previously approved the Second Amendment on March 17, 2005.

The Second Amendment makes certain changes to the HMEPS Board, including the following:

- Adds two (2) trustees appointed by Houston City Council
- Provides for a trustee to be appointed by the Houston City Controller
- Provides that appointed trustees must have expertise in the areas of accounting, financial, pension, investment or actuarial
- Provides mandatory attendance and continuing education requirements for appointed trustees
- Provides that a trustee may not have a conflict of interest during the trustee’s tenure of service on the Board and for one (1) year thereafter
- Provides that all Board committees (other than the meet and confer and personnel committees) shall consist of at least one elected trustee and one appointed trustee

- Provides that all decisions (other than meet and confer and personnel decisions) shall be made by the full Board

Under the Second Amendment, effective July 1, 2005, the Board will have eleven trustees and the composition will be as follows:

- One non-participant trustee appointed by the Mayor
- One non-participant trustee appointed by the City Controller
- Four trustees who are active members and who are elected by the active members
- Two trustees who are retirees and who are elected by retirees
- One trustee appointed by the elected trustees
- Two non-participant trustees appointed by City Council

The terms of the current elected trustees are not affected by the Second Amendment, such that the elected trustees will continue to serve until their current terms expire. The appointed trustees serve three-year terms.

The Second Amendment also sets forth certain reporting and actuarial procedures, and addresses the status of participants in the police “Phase Down” program.

The text of the Second Amendment can be viewed on the HMEPS website at www.hmeps.org.

Board Approves Partial DROP Distributions Beginning 7/1/05

The Board has approved a policy that allows retired DROP participants who have not yet made a DROP distribution election for their entire balance to take partial distributions from their DROP accounts.

The Board responded to the many comments it received from retired DROP participants who wanted access to some of their DROP account funds but did not want to take a distribution of the entire amount. The Board and the City of Houston negotiated the partial DROP distribution provision in the Meet and Confer Agreement to achieve this goal.

Beginning July 1, 2005, an HMEPS retiree who has a DROP balance and who has not already elected a distribution option for the entire DROP balance (lump sum, periodic payments, or combination of both), may elect to receive a partial distribution from the retiree’s DROP account paid directly to the retiree or rolled over into a qualified retirement account. Any partial distribution is subject to Board approval and all applicable laws.

A partial distribution may not be for an amount less than \$1,000 (or the remaining balance of the DROP account if the remaining balance after the distribution would be less than \$1,000).

The retiree may request a partial distribution not more than once in a calendar year. Receipt of a partial distribution does not affect a retiree’s ability to request a lump sum distribution of the remaining DROP balance at a later date.

There may be adverse tax consequences to receiving a DROP distribution if a retiree is under age 59 ½. All eligible retirees should seek counsel from a tax professional prior to electing a distribution.

Please contact the HMEPS office on or after July 1, 2005 to request a partial distribution.

HMEPS Benefits Handbook

The HMEPS Benefits Handbook has been revised to reflect the changes made by the Meet and Confer Agreement between HMEPS and the City of Houston, as amended. The Handbook is available and will be sent by HMEPS to all members, retirees and persons receiving survivor benefits.

The Handbook is also available to be viewed online on the HMEPS website at www.hmeps.org, under “Publications.”

June 30, 2005 Back DROP Deadline!

Are you currently employed in an HMEPS-covered position?

Were you eligible to enter DROP prior to January 1, 2005 (“Back DROP”)?


Did you submit a Request to Participate in DROP to HMEPS prior to January 1, 2005?

If you answered “Yes” to all three questions above, you must complete the “DROP Status Report Form” below and return it to HMEPS so that HMEPS receives the form on or before close of business on June 30, 2005, in order to preserve your ability to enter DROP prior to 1/1/05. A DROP Status Report Form is also available on the HMEPS website at www.hmeps.org, under “Forms.” If HMEPS receives your DROP Status Report form after June 30, 2005, you will not be eligible to elect a DROP Entry date that is prior to the date HMEPS received your request. However, do not submit a DROP Status Report form to HMEPS if you have already entered DROP or submitted your DROP Election.

In order to Back DROP prior to 1/1/05, a member must have met the following requirements before 1/1/05:

- had at least five years of credited service and attained (i) 62 years of age, or (ii) a combination of years of age and years of credited service, including parts of years, the sum of which equals 70, or (iii) the retirement eligibility requirements in effect on the desired DROP Entry date if that date was prior to September 1, 2000.
- submitted to HMEPS prior to January 1, 2005, a one-time request to enter DROP that specified an eligible DROP entry date that preceded the date of the request. This includes a written request by a member to enter DROP that was made prior to November 1, 2004, provided the member was or has been timely with respect to all required actions, including document submissions.

If you are eligible, make sure that in addition to submitting the DROP Status Report form, you have completed all of the necessary steps to obtain a DROP Election. Each step of the DROP process will have specific deadlines for completion, so make sure you understand and meet those deadlines. However, in no event can you make a DROP Election after you have been separated from service for 30 calendar days.

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DROP Status Report Form

(Form must be received by HMEPS on or before 6/30/05)

Complete and submit this form to HMEPS only if: 1) you are an HMEPS member (currently employed) who submitted a DROP request form to HMEPS prior to 1/1/05, and 2) you are eligible to enter DROP prior to 1/1/05. If you do not meet these two requirements, do not submit this form. Also, do not submit this form if HMEPS has already received your DROP Election.

I understand that eligibility to elect a DROP entry date prior to 1/1/05 (“Back DROP”) is limited to eligible HMEPS members who submitted a written request to participate in DROP before January 1, 2005, and who have been timely with respect to all required documents and submissions. I hereby request that HMEPS determine the status of my DROP request to elect a DROP entry date prior to 1/1/05. **I understand that HMEPS must receive this signed DROP Status Report form on or before 5:00 pm, on June 30, 2005,** or I will not be eligible to elect a DROP entry date that is prior to the date HMEPS received my request.

(Please print below)

Name _____ City ID _____ Department _____

Address _____ City _____ State _____ ZIP _____

Contact Telephone (_____) _____

Member’s Signature _____ Date _____

Updated Web Calculator Goes Live – Additional Features Coming Soon

In April 2005, HMEPS implemented a new Web Calculator to incorporate the old benefit accrual rates through 12/31/04, and the new rates effective 1/1/05. These modifications to the calculator reflect the changes implemented under the Meet and Confer Agreement between HMEPS and the City of Houston that became effective on January 1, 2005.



Coming in June, HMEPS is releasing additional features to the newly published Web Calculator that will do the following:

- 1) Allow a participant who has service in both Group A and Group B to estimate a pension benefit based on the combined service;
- 2) Allow a participant who forfeited service due to a refund, or who received an early lump sum distribution, to include or exclude the service attributable to the refund or lump sum for purposes of estimating a pension benefit;
- 3) Allow a participant with Group B service to estimate a pension benefit based on converting the Group B service to Group A.

Because many participants have service in more than one group and/or have received refunds or early lump sum payments, we anticipate that these new features will provide a better forecast of retirement.

Additionally, HMEPS has begun work on incorporating a DROP Calculator modeling feature into the calculator, which will allow participants to estimate existing or future balances in DROP, or to use it as a tool to help work through the decision on DROP participation.

Due to the overwhelming demand for the Web Calculator, HMEPS will continue to add features to our website that will assist participants in their understanding of the pension plan.

Pension Check Schedules May – July 2005

The following are the dates pension benefit checks will be mailed in the months ahead. The schedule will be strictly adhered to. Keep this schedule handy so you will know when your benefit check will be mailed.

- May 27, 2005
- June 28, 2005
- July 27, 2005

Direct deposits (ACH) will be deposited on the last business day of each month, as follows:

- May 31, 2005
- June 30, 2005
- July 29, 2005

If you are interested in direct deposit of your pension benefit checks, please call our office at (713) 759-9275.

HMEPS Investments

Market Values, as of 12/31/04

Domestic Equity	\$	502,727,514
International Equity	\$	339,805,051
Fixed Income	\$	220,901,438
Real Assets	\$	218,673,367
Alternative Investments	\$	197,601,584
Cash Equivalents	\$	16,118,363
City of Houston Hotel Note	\$	303,612,500
Total Fund	\$	1,799,439,817

- For calendar year 2004, the Fund's investment return was 13.91%.
- For the first six months of fiscal year 2005, the Fund's investment return was 9.74%.

Proposed §401(a) Plan for Terminal Leave Pay Is Under Review

The Second Amendment to Meet and Confer Agreement between HMEPS and the City of Houston ("Second Amendment") authorizes HMEPS to establish a benefit program qualified under §401(a) of the Internal Revenue Code of 1986, as amended, to receive allowable amounts represented by forfeited accrued and unused terminal leave pay and to pay authorized benefits under the program for some or all of the members of HMEPS.

Many members may recall receiving information from City representatives regarding this type of program. Now that it is

authorized under state law, HMEPS and the City are in the process of developing the plan and requesting a ruling from the Internal Revenue Service on the plan's qualification.

HMEPS and the City may propose modifications to the plan before it is sent to the IRS for a determination on qualification. A ruling on qualification could take anywhere from six months to a year or more. In addition, there is no guarantee that HMEPS will adopt such a plan or that a plan would have the features described above. Look for updates on the HMEPS website at www.hmeps.org.

HMEPS Travel and Education Policy

The Board of Trustees would like to update you on the HMEPS travel and education policy, including the purposes and requirements for trustee travel necessary for trustees to fulfill their fiduciary obligations to plan participants and beneficiaries.

Your trustees take their role as fiduciaries very seriously, and strive to remain informed in key areas of concern to HMEPS participants, including investment performance and selection of investment professionals; administrative, legal and regulatory requirements; and state and federal legislation that directly affects participants and their beneficiaries. HMEPS has a travel and education policy, and all trustees follow the policy. Also, trustees are unpaid and do not receive a per diem for their travel.

Investment Due Diligence

As fiduciaries, your HMEPS trustees must travel to meet with investment managers and consultants to review investment matters and to conduct on-going oversight of HMEPS investments. Similarly, we must meet with potential managers to understand their operations and investment strategies, and to conduct the extensive due diligence required to place HMEPS assets under their management.

Our review and research of an investment manager take place in the city where the investment manager is located. On very limited occasions, conditions require stays at hotels with higher rates, especially in cities such as New York City and Boston. The hotel stays are required by the nature of our investment research and the rates charged by the hotels are customary for the locations and time periods of the stays.

Our investment research and due diligence is extremely important because the returns earned on HMEPS investments pay a substantial portion of participant benefits. As most of you know, during the three-year period from early 2000 through 2002, domestic and international financial markets experienced significant declines from the above-average returns of the late 1990's. The downturn affected almost every investor, including HMEPS. However, HMEPS has succeeded in the investment market, even during the difficult economic period, as follows:

- Your pension fund has excellent investment performance relative to its peer group. Over the past 5 years ending June 30, 2004, HMEPS' performance is the 4th best of all U.S. public funds in a widely used database.



- During this time period, which includes the worst bear market this country has witnessed in over 30 years, HMEPS returned 6.15% per year, while the median public fund returned only 3.58%.
- HMEPS' investment performance is above the median public funds' in each of the following periods ending December 31, 2004: 1 Quarter, 2 Quarters, 3 Quarters, 1 Year, 2 Years, 3 Years, 4 Years, 5 Years, 6 Years and 7 Years.
- HMEPS' investments increased by \$290 million in 2003, and by over \$196 million for calendar year 2004.

We are proud of our investment performance and will do what is necessary in our efforts to achieve the returns that help pay benefits for you, your families and beneficiaries.

On-going Education and Fiduciary Training

In addition to investment research, we must travel to conferences and seminars to remain educated about new laws and regulations affecting pension plans, such as favorable tax features that have been implemented by HMEPS to save members money and ensure that retirees receive the benefits they have earned. Also, we consider it essential to meet with trustees from different municipal and state plans to learn about benefit matters and best practices for delivering benefits and services to you and your families.

The locations for pension-related conferences and conventions are established by the organizations that sponsor them – nobody calls us to ask where we want a conference to take place. We choose to go to a conference or convention based on the issues that will be discussed. Whether or not a conference is in a popular city or a faraway location does not affect the information that is presented. Also, HMEPS only pays for business-class on travel outside the 48 contiguous states, where the flights generally last eight hours or longer. Any non-conference side trips that occur take place on weekends and other times when there is no business activity.

In short, as HMEPS trustees, we must travel in order to meet our fiduciary obligations regarding investments, pension administration, benefit options, legislative initiatives, and other pension matters. This travel is in addition to the many hours we spend in Houston reviewing complicated investments and directing the administration of the plan.

We believe that you and your families should receive excellent benefits for the services you provide, and that our track record evidences our commitment to delivering those benefits in a prudent and affordable manner.

Normal and Deferred Retirements – September 2004 to March 2005

Affirmative Action

Porter, Bernard

Aviation

Allen, Annie
 Allen, Dorothy
 Balzois, Sofirios (Steve)
 Berrones, Richard
 Beverly, Clifton
 Boyte, Herbert
 Bryant, Henry
 Burns, Linda
 Calderon, Pricelia
 Chavez, Arturo
 Chavez, Sara
 Chea, Donald
 Dewispelaere, Erma
 Freeman, Dale*
 Glover, Shirley
 Gonzalez, Myrna
 Gotthardt, Jimmie
 Johnson, Frederick
 Judge, Ada
 Lambert, Valentin
 Ornelas, Maria
 Petty, Betty
 Ponce, Juana
 Porter, Joellen
 Rios, Rosalinda
 Rivera, Emilia
 Rodriguez, Jose
 Simmons, Rosemary
 So, Robert
 Suggs, Cindy
 Sumner, Lucero
 Thadison, Cleveland
 Weyel, Harry
 Wundt, Warren
 Wycoff, Joanne
 Zuniga, Linda

Building Services

Clark, Larry
 Collins, Joyce
 Foster, Florence
 Hargrove, Ellison Jr.
 Horridge, Richard*
 Jackman, David
 Jones, Gloria
 Mendez, Dennis
 Moore, Marion
 O'Brien, Michael*
 Rodriguez, Henry
 Schiller, Ollie*
 Singleton, Percy
 Snader, James*
 Tighe, Frank
 Whittaker, Cassandra
 Wyatt, James
 Young, Richard*

City Council

Harville, Barbara

Controllers

Cornille, Solveig
 Fulkerson, Raymond
 Hao, Ching Yu*

Convention

Henderson, Jackie*
 Landry, Essie
 Nieta, Jose
 Wirth, Avis

Finance & Administration

Carter, Mamie
 DeHart, Thomas
 Garza, Rita
 Hamilton, Cynthia
 Lau, Lisa
 Lewis, Kathy
 Mourtakos, Sylvia*
 Pinson, Erma
 Ravin, Alice
 Scheps, Philip

Fire

Fleming, Wallace
 Kreger, Dick
 Libunao, Flora
 Mickey, John
 Pate, Gina*
 Taylor, Wendy

Health

Agbor, Kingsley
 Andoh, Vivian
 Baker, Jimmy
 Bowers, Vernon
 Brown, Betty
 Campbell, Joanne
 Cantu, Ana
 Cooper, Norma*
 Delatorre, Jose
 Flores, Leticia
 Garzon, Maria
 Geraldo, Alba
 Glenn, David
 Goans, Nereida
 Gonzalez, Sofia
 Green, Joy
 Guzman, Elsy
 Harmon, Georgina
 Harris, Lucian
 Hatton, Ernest
 Hughes, Emma
 Ibrahim, Monir
 Irving, Carolyn
 Jenkins, Cedric
 Jones, Frederick*
 Kelly, Maureen
 Knox, Allie
 Kriegel, Christopher
 Lartson, Leonara

LeGall, Fitzherbert
 Longoria, Juan
 Lopus, Carol
 Luna, Dina
 Marsh, Sharon*
 Mathews, Glenda
 McNeil, Gloria
 Orange, Thelma
 Potakey, Felix
 Purifoy, Linda*
 Reed, Robert
 Reeves, Bennie
 Rollins, Ed
 Rodriguez, Elba*
 Rodriguez, Raul
 Schaeffer, Stanley
 Scott, Shirley
 Smith, Richard
 Stephens, Louise
 Stockman, David
 Terrell, Beverly
 Turner, Julia
 Travis, Burnis
 Vu, Quynhtuong
 Walker, Alice Faye
 Williams, Betty
 Williams, Ruby
 Wilkins, Betty
 Wright, Joy
 Young, Jon

HMEPS

Rodriguez, Virginia

Housing

Greer, John
 Hillary, Anthony
 Pannell, Howard
 Rupani, Meena*
 Smith, Betty
 Stiner, Daisy

Houston Emergency

Hammons, Mary
 Mays, Deborah
 McIlwain, Gwin
 Williams, Azila

Human Resources

Sax, Cynthia

Information Technology

Finley, William Jr.
 Hagger, Terry
 Nathanson, Gary
 Perkins, Darrell
 Rodriguez, Yvonne

Legal

Lacy, Phyllis*
 Muellerweiss, Mark
 Vaughn, Paulette

Library

Abramowitz, Adele
 Arriaga, Janie
 Bates, Michele*
 Boyd, Rubi*
 Credo, Luisita
 Douglas, Leroy
 Easterbrook, Sharyn
 Echeverri, Clemencia*
 Ecklund, Cynthia*
 Feehan, Harvey
 Gubbin, Barbara
 Johnson, Robert
 Jones, Barbara
 Khan, Syeda
 Kugle, Paula
 McGee, Michael
 Potter, Cynthia
 Robinson, Willie
 Ross, Mona
 Stuart, Sandra

Mayor's Office

Castillo, Anna
 Lacamu, Barbara*
 Spellman, Oliver*

Municipal Courts

Alexander, Rubik
 Andrade, Bobby
 Ashley, Whitney
 Baker, Wanda
 Delome, Linda*
 Jean, Beverly*
 Johnson, Mary
 Jones, Beverly
 Murray, Jane
 Ozenne, Florence
 Perkins, Beatrice
 Rodriguez, Angelique*
 Sallid, Cheryl
 Stell, Cynthia
 Wilson, Fad

Parks & Recreation

Barnett, Senora
 Barrett, Joe
 Buchanan, Terri*
 Carrizales, Roberto
 Clancy, Leland*
 Deaton, Diane
 Douglas, Betty
 Edwards, Mary
 Esquivel, Jose
 Gayle, Mirel
 Guess, Byron
 Harrison, Clarence
 Henry, Edward
 Herrera, Walter
 Ho, Sum
 In, Sokan
 Jackson, Vickie

Johnson, Clariece
 Johnson, Doris
 Jones, Zak
 Lane, Delores
 Martinez, Johnny
 Martinez, Rudolpho
 Mobley, Clydell
 Mottesheard, Margaret
 Nou, Savannara
 Okan-Vick, Roksan*
 Payton, Charles
 Presser, Gloria
 Price, Williams
 Rodriguez, Eloise
 Saavedra, Braulio
 Sampson, Mittie
 Sanders, Bessie
 Scales, Victor
 Shepard, Vandy
 Steele, Evelyn
 Suarez, Jose
 Tennessee, Lincoln
 Tran, Chau
 Turner, Thomas
 Villarreal, Arnold
 Ware, Charles
 Washington, Gregory
 Winston, Brenda
 Young, Ruby

Planning

Burroughs, Roberta*
 Fu, Henry*
 Gibson, Jerry
 Godwin, Robert
 Hypolite, Arthur*
 Medina, Fernando*
 Morgan, Christopher*
 Simmons, Sandra
 Williams, Joseph

Police

Abrego, Ramon
 Atkinson, Martha
 Avila, Juan
 Balderas, Leonard
 Bales, John
 Barton, Wanda
 Blount, Lois
 Bradshaw, Sherwood
 Britton, Cora
 Brumley, Kenneth
 Bunde, Janna
 Chapman, Leslye
 Cochran, Dorothy
 Daniels, Cassandra
 Dayus, Kay
 Evans, James*
 Gamble, Carolyn
 Grubbs, Linda
 Haun, Richard
 Hernandez, Andrew
 Hibbard, Linda

Hill, Charles
 Hill, Janet
 Hughes, Terry
 Hurst, Robert*
 Jackson, Adeline
 Jiles, Juanita*
 Johnson, Will
 Jurek, Tommie
 Keener, Sandra
 King, Patricia
 Lane, Delores
 Lewis, Ortha*
 Long, Alfreda
 Louie, Pauline
 Lozano, Jose
 Miller, Linda
 Mims, Willie
 Montgomery, Bernadette*
 Montgomery, Don
 Muniz, Oralia
 O'Guin, Juanita
 Pete, Russel
 Pettit, Gail
 Phillips, Carmen*
 Pina, Ismael
 Selders, Jessie
 Shackelford, Brenda
 Sharma, Baldev
 Shilo, Sheila
 Smith, Carol
 Subramanian, Sundari
 Sybert, Phillip*
 Taylor, Helen
 Tham, Thao*
 VanMeter, Charles
 Wehling, Barbara
 West, Barbara
 White, Carol

Public Works

Allen, Andrew
 Altom, Jerry
 Anderson, Willie
 Anger, Tom
 Arnheiter, Christian
 Balazs, Paul
 Baldwin, Jerome
 Barrera, Ramiro
 Bell, Elucius
 Blasdel, William
 Blunt, Charles
 Bozenski, John
 Brock, Eddie
 Bui, Troy
 Byrd, Daniel
 Castillo, Janet
 Charles, Thelma
 Chastun, Frank
 Childs, Kevin
 Clampett, Joseph
 Clark, James
 Cisneros, Julian
 Comier, Rodney

Cotton, Claude	Guidry, Rickey	Mukes, Edward	Riels, Donald	Taylor, Jackie	Guerra, Abraham
Crear, Patrick	Hasting, Fred	Murphree, Garland	Rios, Rodolfo	Thomas, Dale*	Hargrove, Larry
Cruz, Hope	Hernandez, Robert	Murray, Clarence	Robinson, Antonette	Thompson, Donald	Holguin, Robert
Davila, Apolinar	Hester, William	Naguit, Cesar	Robinson, Marvin	Thompson, Malcolm	Jackson, Donald
Davila, Ruben	Hicks, Willie	Naranjo, Robert	Robinson, Weston*	Thornton, William	Jackson, Michael
Davis, Edward	Hightower, James	Nauls, Lawrence	Roopani, Harish	Tran, Huyen	Jones, Shedrick
Davis, Lonnie	Hollimon, Marjoria	Newton, Joel	Rubly, Lawrence	Trevena, Darwin	Jones, Willie
Davis, William	Hopkins, Sherman	Nichols, Troy	Ryan, Linda*	Truesdale, Priscilla	Livingston, S.D.
DeBose, C.B.	Horne, Glenn	Nguyen, Mau	Salazar, John	Turner, Bruce	McKinney, Louis
Delry, Robert	Howard, Marjorie	Nguyen, Nghien	Salazar, Juan	Vanderwater, James	Payton, Deborah
Dornak, Stephen	Hull, Geoffrey	Nowlin, Floyd	SanMiguel, Oscar	Vasquez, Pedro	Powell, Joyce
Ezernack, Monroe	Iselt, Doyle	Parker, Karen	Saucedo, Richard	Villagran, Santiago	Richard, Dennis
Farago, Henry Jr.	Jefferson, Charles	Parks, Nathaniel	Sellers, Diane	Ware, John	Rodriguez, Tovia
Fincher, Jimmy	Jenson, Ronald*	Peavy, Lorenzo	Simon, L. C.	Williams, Billie	Salinas, Pedro
Fischer, Nancy Lynn	Jones, Johnny	Peirson, Diane	Smart, Vera	Weaver, Evelyn	Saravia, Humberto
Fletcher, Frank	Jones, Kennie	Peltier, Glenn	Smith, David		Seaton, Johnny
Flores, Pantaleon	Khan, Gerald	Perez, Bobby	Smith, Robert	Solid Waste	Soto, Joe
Fuentes, Jesus	Lewis, Tommie	Perez, David	Sostand, Bernard*	Alexander, Joseph	Sterling, James
Gatlin, Eddie	Lock, Jaime	Pettibone, Myra	Stamos, Harry	Archie, Craig	Williams, David
Gaines, Roy	Macias, Luis	Pham, Thu	Starr, Leon	Baker, Isaac	
Gardner, Kalyn	MacKnight, Renee	Pierre, William	Stephens, Joe	Cartwright, Carrie	*Deferred Retirement
Godley, Sherelene	Marks, Herman	Pouncey, Clarise	Stewart, Clarence	Chambers, Nathan	
Gomez, Richard	Matheu, Walter	Prieto, Noli	Stewart, Tammie	Dixon, Louis	
Gonzalez, Arthur*	Mathews, James	Pruitt, Ivey	Sturm, Waltraut	Francis, Carol	
Greer, Lonnie	Michael, Robert	Ramos, Robert	St. Jules, Alice	Gauna, Margarito	
Gregory, Henry	Miller, Marlene	Reed, Darryl	Sydnor, Charles	Gonsoulin, Aaron	
Gronzky, John	Mitchell, James	Reeves, Thomas	Tamez, Carlos	Gonzalez, Roel	

IN REMEMBRANCE

ACTIVE EMPLOYEE AND RETIREE DEATHS

HMEPS received notification of the following participants' deaths. We wish to remember these individuals and their dedication and service to the City of Houston.

Aguero, Guadalupe*	Clark, M.F.	Gibson, Marvin	Lee, H.N.	Parker, Virginella	Stewart, Clarence
Aguilera, Juan	Collins, Leo	Gothard, C.S.	Levrier, Denise**	Parr, Ida**	Stewart, Darlene*
Albert, Clara**	Copeland, Marion**	Gregory, Emma**	Lewis, Eva**	Paz, Jorge	Stokes, Syble
Antommarchi, Luis	Coronado, Victor	Guevara, Martin	Lightfoot, D.E.**	Pettitt, Nettie**	Strickland, Jake
Arroyo, Oralia**	Coulter, Lloyd	Hagan, George**	Lovett, F.W.**	Pollard, Earl**	Swope, T. Vista**
Barley, Lezena**	Cox, Doris	Hall, Willie	Lyerly, Martha**	Pool, Norman	Thomas, Johnny
Bass, Richard	Crowe, Servian**	Harringer, James	Manderscheid, Anne**	Porter, Ella	Trahan, Leonard
Batts, Roosevelt	Davis, Willie	Harris, Willard	Marshall, Ender**	Powell, Robert	Tredway, Wilma**
Bennett, Pearl	Dennis, Bettie**	Henderson, Willie	Martinez, Angela**	Price, Edna**	Trimble, M.E.
Biddy, Earnest	DeSoto, Ernest*	Hernandez, Damian	Martinez, Eduardo	Pruitt, Jimmie**	Unterkircher, James
Bierbauer, Robert	Duncan, Richard	Hevenor, Grace	Masserie, Linda*	Rambo, Grace**	Vanhorn, Richard
Boardman, Charles	Earl, William	Hicks, Luther	Mayer, Roosevelt	Randle, Judy	Victoria, Joseph
Bolling, Ebba	Edgar, Joseph*	Hilzendager, Rose**	McLemore, Warren	Rector, Dorothy**	Villarreal, Victor
Bonham, Earl*	Escobedo, Manuel	Hobbs, D.H.	McMurray, Elmer	Riley, Homer	Villegas, Samuel*
Bonilla, Cande	Egger, A.G.	Hopmann, Floy**	McPherson, Charles	Robertson, Joseph	Washington, Charlie
Bonko, Faye**	Estrada, Julian	Hopper, R.	Miles, Amos	Rogers, John	Watkins, Ernest
Bosier, Harry	Evans, Alberta**	Houston, Hattie**	Mills, M. Mae**	Rose, Joseph	Williams, Jerry
Bowers, Vernon	Evans, Roy	Howard, Willie	Mitchell, Willie	Ross, Minnie	Williams, Marvin
Bradford, Wellman	Fant, Billy	Iqbal, Shaikh	Montes, Santos	Sam, Joseph	Willis, Haydee
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Brown, Raymond	Fernandez, Santos	Johnson, Vivian**	Moreno, Mary	Schmidt, Regina**	Wilson, William
Brown, William	Fields, Pary	Jones, Arell	Morgan, Nell**	Scott, Norman	Winston, Melrose
Buck, Marjorie**	Fills, Amos	Jones, Dorothy**	Mosimann, Dolores	Shelton, Dennis	Zent, Ira
Butler, Gilbert	Fisher, Alice	Jones, Harold	Murphy, Louise**	Shorts, Johnnie	
Capps, Naoma**	Flores, Gilbert*	Jones, Murphy	Myers, Marilyn**	Silveria, Alice	Active Employee Death*
Carper, Ambrose*	Francis, James	Jones, Necie**	Nguyenkhao, Namanh	Silvers, Vickie	Widow(er)**
Caskey, Geo	Garcia, Benigno	Jones, Robert	Ochoa, Pilar**	Smith, Charles	
Chambers, George	Garcia, Jose	Joseph, Lucien	O'Neil, Joseph	Smith, Malissa**	
Cheremie, Joseph	Garrett, Myrna	Julian, Mary**	Orebeaux, Annie**	Smith, Tommie	
Clark, Emmett*	Gay, Alvin	Kindred, Roy	Ortolani, Alleen**	Souter, Christine	
Clark, Jimmie	Gennusa, Jane**	Knutson, William	Owens, Opal**	Standfield, James	

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