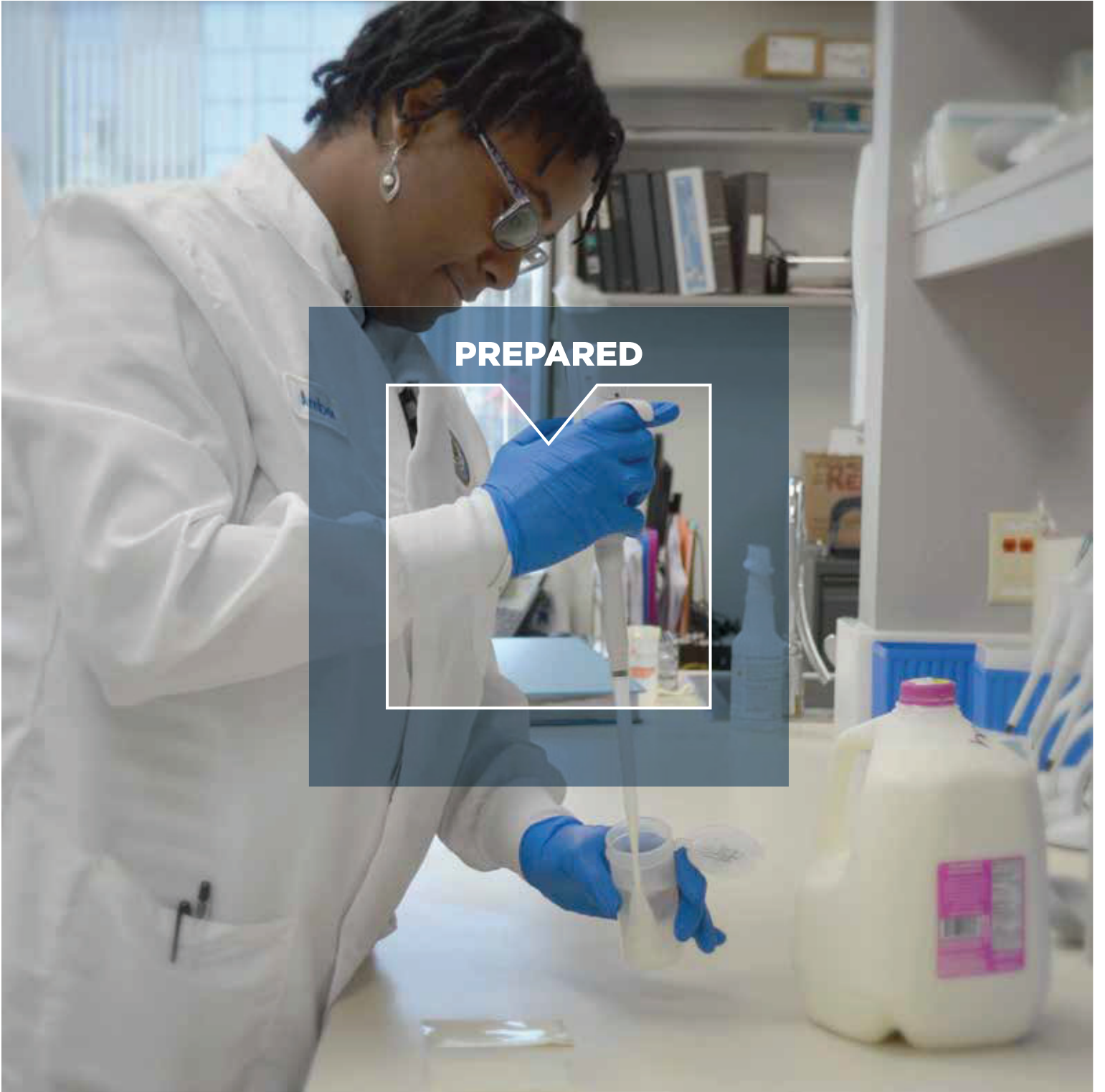


# STATISTICAL

- SECTION 5 -



YOUR  
IMPRINT  
IS AT  
THE HEART  
OF THE CITY



**PREPARED**



**HMEPS**  
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

## INTRODUCTION

The Statistical section of the Comprehensive Annual Financial Report presents detailed information related to the System’s financial statements. The schedules within the Statistical section are classified as Financial Trends and Participant Information. All information was derived from audited annual financials and/or our benefit administration system, and/or the annual actuarial valuations.

## FINANCIAL TRENDS

The Changes in Fiduciary Net Position schedule shows the additions and deductions from fiduciary net position and the resulting changes in fiduciary net position for the ten years ending June 30, 2019.

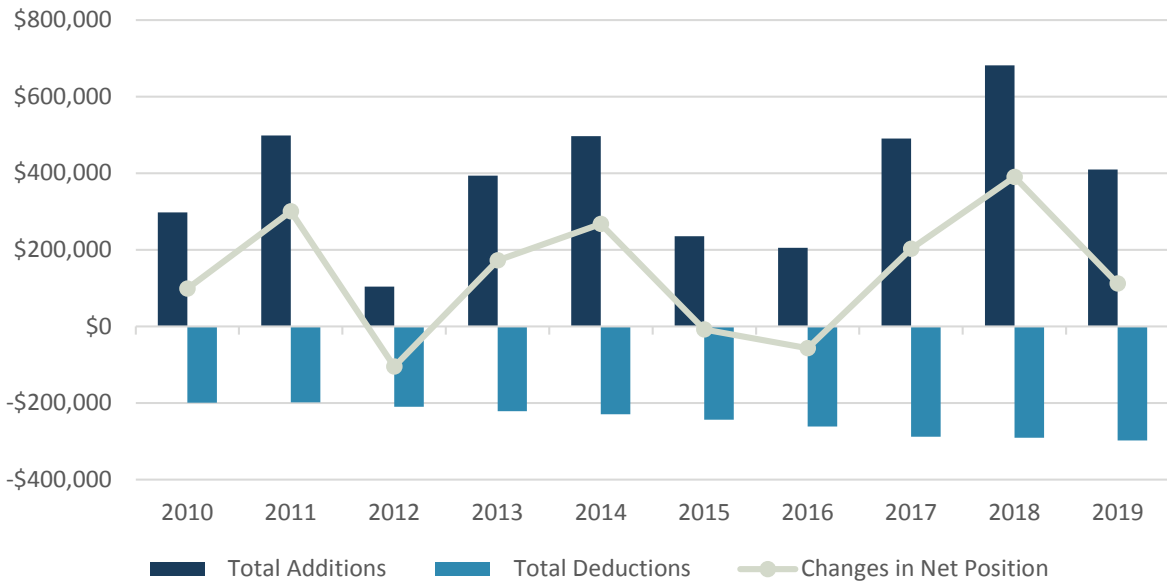
Additions to Fiduciary Net Position include city and member contributions to the System which are external sources of additions to plan net positions. Additions also include earnings from the System’s investment activity and are the System’s internal sources of, and typically the larger component of, additions to plan net positions.

Deductions from Fiduciary Position are primarily comprised of benefit payments and refunds paid to participants.

## OPERATING INFORMATION

Participant data for the last ten years ending June 30, 2019 can be found starting on page 144 and includes several schedules regarding benefit payments to participants and participant demographics.

CHART OF CHANGES IN FIDUCIARY NET POSITION (IN \$000)  
YEARS ENDED JUNE 30



## SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION

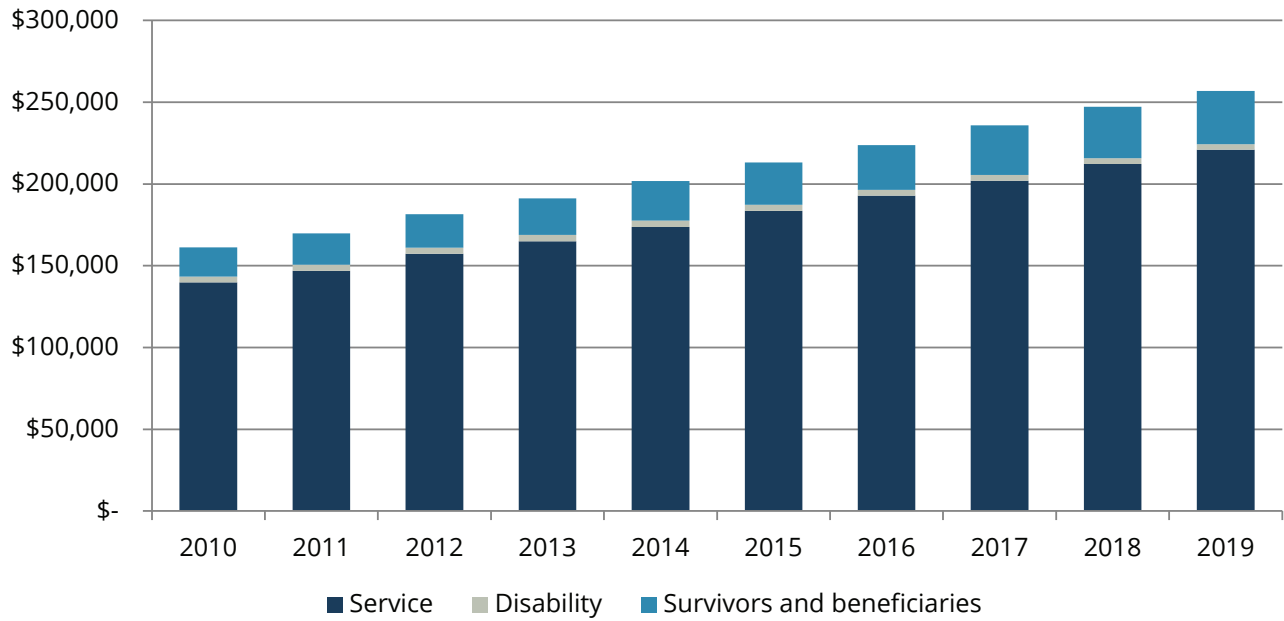
### Financial Trends

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Additions (Reductions)</b>										
Employer contributions	\$ 82,052	\$ 87,285	\$ 97,161	\$ 111,859	\$ 128,274	\$ 145,007	\$ 159,958	\$ 182,558	\$ 421,562	\$ 176,261
Member contributions	19,736	19,326	18,473	17,041	16,580	16,198	15,874	15,901	27,905	32,536
Investment income (loss)	195,433	391,095	(11,963)	263,891	351,792	73,854	27,988	290,911	231,815	200,445
Other income	557	1,185	654	1,246	730	557	1,303	1,272	701	710
<b>Total additions (reductions) to net position</b>	<b>297,778</b>	<b>498,891</b>	<b>104,325</b>	<b>394,037</b>	<b>497,376</b>	<b>235,616</b>	<b>205,123</b>	<b>490,642</b>	<b>681,983</b>	<b>409,952</b>
<b>Deductions</b>										
Benefit payments	191,048	189,199	200,014	213,178	221,925	234,955	253,179	280,456	283,928	291,060
Refund of contributions	1,285	1,620	2,206	1,266	1,213	1,549	1,105	718	807	1,394
Professional services fees	805	1,103	1,048	871	597	822	1,021	805	656	664
Cost of administration	6,290	6,020	6,264	6,341	5,818	6,185	6,339	6,021	5,786	4,699
<b>Total deductions to net position</b>	<b>199,428</b>	<b>197,942</b>	<b>209,532</b>	<b>221,656</b>	<b>229,553</b>	<b>243,511</b>	<b>261,644</b>	<b>288,000</b>	<b>291,177</b>	<b>297,817</b>
<b>Changes in fiduciary net position</b>	<b>\$ 98,350</b>	<b>\$ 300,949</b>	<b>\$ (105,207)</b>	<b>\$ 172,381</b>	<b>\$ 267,823</b>	<b>\$ (7,895)</b>	<b>\$ (56,521)</b>	<b>\$ 202,642</b>	<b>\$ 390,806</b>	<b>\$ 112,135</b>

**SCHEDULE OF BENEFIT PARTICIPANTS AND ANNUITIES BY TYPE**  
 Ten Years Ended June 30 (in \$000) | Operating Information

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Participants by Benefit Type</b>										
Service	6,482	6,663	7,031	7,258	7,522	7,821	8,084	8,376	8,616	8,855
Disability	404	398	391	387	373	350	336	323	298	289
Survivors and beneficiaries	1,640	1,656	1,656	1,782	1,827	1,854	1,893	1,902	1,918	1,955
Total Annuity Count	8,526	8,717	9,078	9,427	9,722	10,025	10,313	10,601	10,832	11,099
Inactive Eligible Participants	2,815	3,178	3,237	3,298	3,305	3,202	3,432	3,409	3,457	3,597
Total Eligible for Benefits	11,341	11,895	12,315	12,725	13,027	13,227	13,745	14,010	14,289	14,696
<b>Benefit Payments by Type</b>										
Service	\$ 139,779	\$ 146,863	\$ 157,214	\$ 164,924	\$ 173,749	\$ 183,613	\$ 192,759	\$ 201,890	\$ 212,243	\$ 220,871
Disability	3,650	3,698	3,769	3,864	3,808	3,722	3,626	3,613	3,462	3,350
Survivors and beneficiaries	17,724	19,174	20,533	22,383	24,262	25,777	27,346	30,329	31,521	32,705
Total Annuity Payments	161,153	169,735	181,516	191,171	201,819	213,112	223,731	235,832	247,226	256,926
Lump Sum Payments	641	449	156	200	177	201	252	351	224	402
Hybrid-Cash Balance										44
DROP Payments	29,254	19,015	18,342	21,807	19,929	21,641	29,195	44,274	36,478	33,687
Total Other Benefit Payments	29,895	19,464	18,498	22,007	20,106	21,842	29,447	44,625	36,702	34,133
Total Benefit Payments	\$ 191,048	\$ 189,199	\$ 200,014	\$ 213,178	\$ 221,925	\$ 234,954	\$ 253,178	\$ 280,457	\$ 283,928	\$ 291,059
Refunds of Contribution	\$1,285	\$1,620	\$2,206	\$1,266	\$1,213	\$1,549	\$1,105	\$718	\$807	\$1,394
<b>Average Benefit Payments by Type</b>										
Service	\$ 21,564	\$ 22,042	\$ 22,360	\$ 22,723	\$ 23,099	\$ 23,477	\$ 23,845	\$ 24,103	\$ 24,634	\$ 24,943
Disability	9,035	9,291	9,639	9,984	10,209	10,634	10,792	11,186	11,617	11,592
Survivors and beneficiaries	10,807	11,579	12,399	13,280	13,903	14,446	15,946	16,434	16,434	16,729

CHART OF BENEFIT PAYMENTS BY TYPE (IN \$000)  
Years Ended June 30

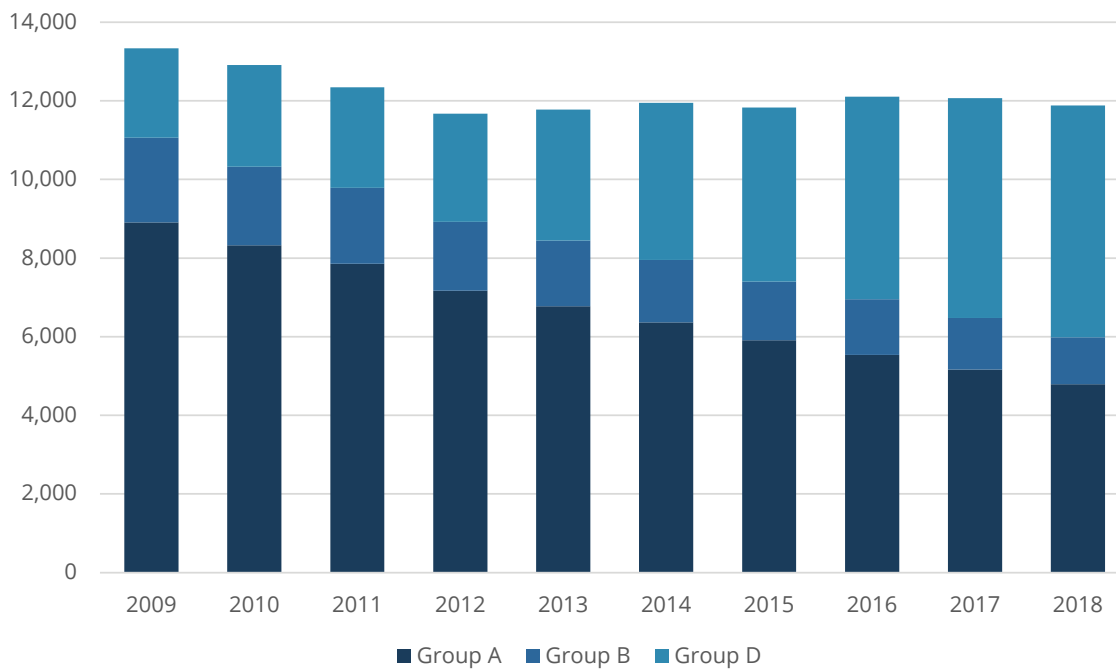


SCHEDULE OF BENEFIT RECIPIENTS BY TYPE AND AGE  
Year Ended June 30, 2019

<i>Age on June 30,</i>	<i>Service</i>	<i>Disability</i>	<i>Survivors and Beneficiaries</i>	<i>Total</i>
Under 40	0	0	7	7
40 - 44	0	1	97	98
45 - 49	0	5	24	29
50 - 54	96	14	55	165
55 - 59	662	33	138	833
60 - 64	1672	60	225	1957
65 - 69	2285	56	287	2628
70 - 74	1939	43	289	2271
75 - 79	1127	44	302	1473
80 - 84	633	23	232	888
85 & Over	441	10	299	750
Total	8855	289	1955	11099

HISTORICAL ACTIVE PARTICIPANT DATA

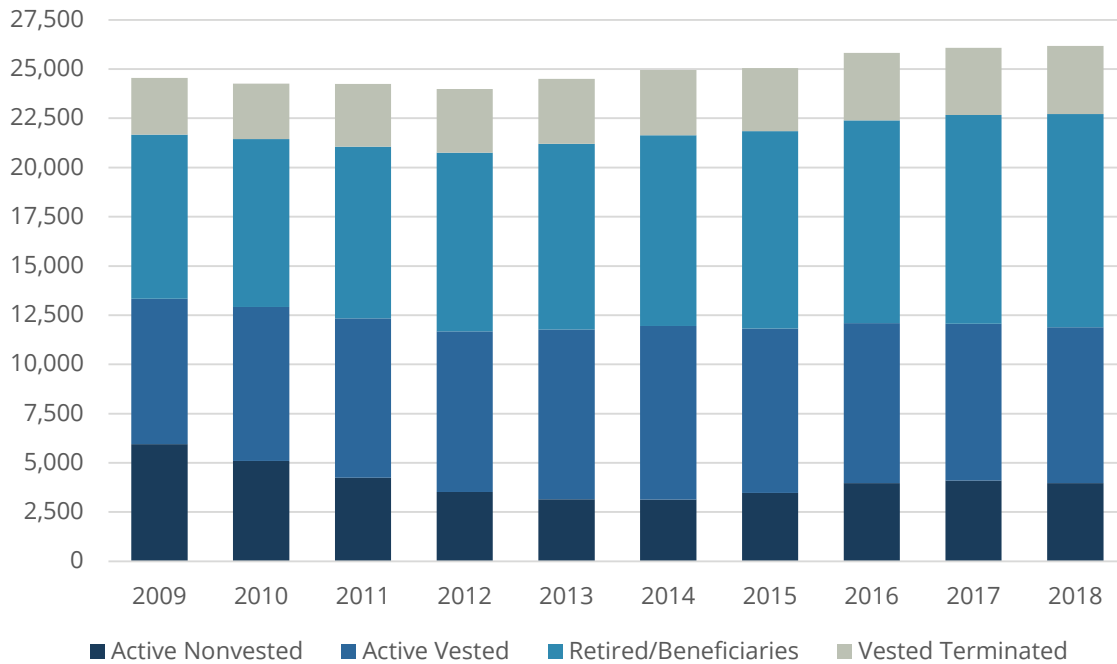
<i>Fiscal Year</i>	<i>Active Vested/Nonvested</i>			<i>Number of Participants</i>	<i>Annual Payroll (\$000)</i>	<i>Average Salary (\$)</i>	<i>% Salary Increase</i>
	<i>Group A</i>	<i>Group B</i>	<i>Group D</i>				
2009	8,906	2,153	2,274	13,333	539,023	40,428	5.7
2010	8,323	1,999	2,591	12,913	550,709	42,648	5.5
2011	7,857	1,932	2,556	12,345	544,665	44,120	3.5
2012	7,167	1,759	2,744	11,670	534,394	45,792	3.8
2013	6,777	1,666	3,338	11,781	549,971	46,683	1.9
2014	6,366	1,590	3,993	11,949	568,992	47,618	2.0
2015	5,911	1,489	4,427	11,827	584,025	49,381	3.7
2016	5,537	1,417	5,149	12,103	608,210	50,253	1.8
2017	5,165	1,312	5,589	12,066	623,577	51,681	2.8
2018	4,788	1,198	5,894	11,880	624,266	52,548	1.7



2019 final numbers were not available at publication.

HISTORICAL TOTAL MEMBERSHIP DATA AND BAR CHART

<i>Fiscal Year</i>	<i>Active Nonvested</i>	<i>Active Vested</i>	<i>Retired/ Beneficiaries</i>	<i>Vested Terminated</i>	<i>Totals</i>
2009	5,941	7,392	8,340	2,884	24,557
2010	5,101	7,812	8,526	2,815	24,254
2011	4,237	8,108	8,717	3,178	24,240
2012	3,512	8,158	9,078	3,237	23,985
2013	3,154	8,627	9,427	3,298	24,506
2014	3,131	8,818	9,685	3,313	24,947
2015	3,475	8,352	10,023	3,202	25,052
2016	3,967	8,136	10,289	3,432	25,824
2017	4,105	7,961	10,601	3,409	26,076
2018	3,965	7,915	10,834	3,457	26,171



2019 final numbers were not available at publication.



## AVERAGE BENEFIT PAYMENTS BY YEARS OF CREDITED SERVICE

<i>Members Retiring During Fiscal Years</i>		<i>Years of Credited Service</i>						<i>All Members</i>
		<i>5-10</i>	<i>11-15</i>	<i>16-20</i>	<i>21-25</i>	<i>26-30</i>	<i>30+</i>	
2010	Average monthly benefit	\$ 572	\$ 1,107	\$ 1,579	\$ 2,631	\$ 3,309	\$ -	\$ 1,579
	Average monthly salary	\$ 3,512	\$ 3,478	\$ 3,796	\$ 4,154	\$ 4,342	\$ -	\$ 3,769
	Average DROP balance	\$ 66,061	\$ 87,798	\$ 174,978	\$ 244,143	\$ 312,750	\$ -	\$ 181,870
	Number of DROP retirees	21	30	34	44	21	-	150
	Number of retirees	84	81	76	64	32	-	337
2011	Average monthly benefit	\$ 593	\$ 925	\$ 1,611	\$ 2,378	\$ 2,310	\$ 2,789	\$ 1,486
	Average monthly salary	\$ 3,474	\$ 3,247	\$ 3,578	\$ 3,794	\$ 3,266	\$ 3,996	\$ 3,505
	Average DROP balance	\$ 52,041	\$ 97,571	\$ 181,686	\$ 241,297	\$ 249,370	\$ 320,514	\$ 182,068
	Number of DROP retirees	15	27	42	50	15	2	151
	Number of retirees	82	91	97	83	35	7	395
2012	Average monthly benefit	\$ 548	\$ 972	\$ 1,463	\$ 2,097	\$ 2,775	\$ 2,279	\$ 1,476
	Average monthly salary	\$ 3,319	\$ 3,114	\$ 3,483	\$ 3,544	\$ 3,789	\$ 3,123	\$ 3,413
	Average DROP balance	\$ 28,933	\$ 97,805	\$ 109,125	\$ 172,352	\$ 135,562	\$ -	\$ 121,920
	Number of DROP retirees	19	53	81	72	33	-	258
	Number of retirees	97	124	148	120	58	6	553
2013	Average monthly benefit	\$ 577	\$ 1,083	\$ 1,524	\$ 2,406	\$ 2,492	\$ 2,936	\$ 1,450
	Average monthly salary	\$ 3,660	\$ 3,565	\$ 3,503	\$ 3,877	\$ 3,573	\$ 4,000	\$ 3,648
	Average DROP balance	\$ 33,482	\$ 96,989	\$ 163,551	\$ 196,720	\$ 70,570	\$ 37,305	\$ 137,474
	Number of DROP retirees	17	44	59	52	13	2	187
	Number of retirees	110	114	113	84	31	12	461
2014	Average monthly benefit	\$ 582	\$ 1,082	\$ 1,523	\$ 2,283	\$ 2,695	\$ 3,424	\$ 1,395
	Average monthly salary	\$ 3,229	\$ 3,238	\$ 3,505	\$ 3,741	\$ 3,625	\$ 4,402	\$ 3,423
	Average DROP balance	\$ 92,531	\$ 118,155	\$ 119,035	\$ 276,187	\$ 131,517	\$ 104,467	\$ 153,977
	Number of DROP retirees	23	46	72	51	27	1	220
	Number of retirees	126	116	123	78	35	4	482
2015	Average monthly benefit	\$ 625	\$ 1,158	\$ 1,871	\$ 2,412	\$ 2,950	\$ 2,762	\$ 1,636
	Average monthly salary	\$ 3,365	\$ 3,586	\$ 3,756	\$ 3,791	\$ 3,847	\$ 3,330	\$ 3,639
	Average DROP balance	\$ 55,711	\$ 112,360	\$ 172,535	\$ 186,044	\$ 136,625	\$ 97,841	\$ 153,083
	Number of DROP retirees	19	47	93	78	24	4	265
	Number of retirees	109	107	131	109	29	7	492
2016	Average monthly benefit	\$ 674	\$ 1,039	\$ 1,972	\$ 2,802	\$ 3,627	\$ 2,915	\$ 1,807
	Average monthly salary	\$ 3,973	\$ 3,278	\$ 3,983	\$ 3,957	\$ 4,477	\$ 3,466	\$ 3,846
	Average DROP balance	\$ 52,494	\$ 72,536	\$ 158,655	\$ 318,208	\$ 253,977	\$ 165,445	\$ 194,300
	Number of DROP retirees	22	36	91	78	22	8	257
	Number of retirees	100	96	124	101	29	12	462
2017	Average monthly benefit	\$ 727	\$ 1,176	\$ 1,753	\$ 2,696	\$ 2,989	\$ 4,408	\$ 1,867
	Average monthly salary	\$ 4,131	\$ 3,481	\$ 3,673	\$ 4,110	\$ 3,947	\$ 4,999	\$ 3,883
	Average DROP balance	\$ 73,002	\$ 75,610	\$ 126,681	\$ 231,788	\$ 238,546	\$ 268,657	\$ 172,994
	Number of DROP retirees	17	44	89	116	37	9	312
	Number of retirees	95	118	121	145	47	12	538
2018	Average monthly benefit	\$ 630	\$ 1,223	\$ 1,909	\$ 3,070	\$ 3,149	\$ 3,788	\$ 1,860
	Average monthly salary	\$ 3,832	\$ 3,880	\$ 3,960	\$ 4,633	\$ 4,121	\$ 4,167	\$ 4,070
	Average DROP balance	\$ 66,220	\$ 82,362	\$ 166,913	\$ 257,733	\$ 229,513	\$ 194,307	\$ 178,656
	Number of DROP retirees	30	39	76	81	29	9	264
	Number of retirees	95	120	116	98	37	11	477
2019	Average monthly benefit	\$ 650	\$ 1,133	\$ 1,894	\$ 2,428	\$ 2,863	\$ 3,135	\$ 1,714
	Average monthly salary	\$ 3,953	\$ 3,631	\$ 3,947	\$ 4,035	\$ 4,217	\$ 3,958	\$ 3,910
	Average DROP balance	\$ 61,302	\$ 122,503	\$ 168,807	\$ 189,182	\$ 178,161	\$ 150,946	\$ 163,574
	Number of DROP retirees	13	43	92	90	29	9	276
	Number of retirees	85	121	132	110	36	12	496
10 Years Ended 6/30/2019	Average monthly benefit	\$ 618	\$ 1,090	\$ 1,710	\$ 2,520	\$ 2,916	\$ 2,844	\$ 1,627
	Average monthly salary	\$ 3,645	\$ 3,450	\$ 3,718	\$ 3,964	\$ 3,920	\$ 3,544	\$ 3,711
	Average DROP balance	\$ 58,178	\$ 96,369	\$ 154,197	\$ 231,365	\$ 193,659	\$ 133,948	\$ 163,992
	Avg Number of DROP retirees	20	41	73	71	25	4	234
	Average Number of retirees	98	109	118	99	37	8	469
Total number of retirees	983	1,088	1,181	992	369	83	4,693	

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We will continue to send a strong message of resilience to our participants that we, HMEPS, will stay the course and get the job done.

**HMEPS**  
HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM

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